



HARPENDEN TOWN COUNCIL

CLOSER TO THE COMMUNITY

EQUALITY AND DIVERSITY POLICY

Harpenden Town Council has a commitment to ensuring equality of opportunity for all employees. The following Equality and Diversity policy has been adopted by the Council and is as follows:

Harpenden Town Council is committed to eliminating discrimination and encouraging diversity amongst the workforce. The aim is that the workforce will be truly representative of all sections of society and each employee feels respected and able to give of their best.

To this end the purpose of this policy is to provide equality and fairness for all in our employment and not to discriminate on grounds of gender, marital status, race, ethnic origin, colour, nationality, national origin, disability, sexuality, religion or age. The Town Council opposes all forms of unlawful and unfair discrimination.

All employees, whether part-time, full-time or temporary, will be treated fairly and with respect. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the organisation.